A message from the President & Executive Director

I usually start these talks by welcoming you to the AlumniCorps family and rattling off statistics to underscore the scope and scale of our organization.

This year I’m taking a different approach, inspired by having just returned from a funeral for one of our long-time supporters. I made the long trip with a carload of current and former staff members and board leaders; we met several others in the “family” at the service.

I tell this story not to be maudlin but to demonstrate a little of our culture. When I say to all of you welcome to our family, I really mean it!

We’ve built this culture over 30 years. It started when a group of men from the Princeton University’s class of 1955 got together when they turned 55 to figure out how they could leave a legacy for generations to come. We have always been an independent 501(c)3 and even though we have Princeton in our name we are totally separate from the University and receive no funding from them. These founders used their networks to help connect recent Princeton graduates with paid one year Fellowships at nonprofits around the country.

That program, Project 55, has about 2,000 alumni now. We have helped hundreds of nonprofits and the communities they serve through this program. Over 1,000 Project 55 alumni have stayed in the nonprofit sector and many are now in leadership roles.

The philosophy from inception has been that we are much more than a job placement service. We provide professional development and support to our Fellows throughout the year and beyond. It is completely consistent with our mission that we now provide “adulting” training to our Fellows and low interest relocation loans to first generation low-income participants in the program. We have also designed a Retreat, leveraging elements of the Emerging Leaders curriculum, and providing for even more of a feeling of family and connection to our Fellows.

Just about 10 years ago, we started thinking about how we could leverage this family to have even more impact on the nonprofit sector. The natural next step in our evolution was Emerging Leaders (EL). We pay professional facilitators and use paid tools like personality type indicators and leadership assessments to help ELs on their self-awareness journey. We charge fees, but they cover less than a third of what it costs us to deliver this amazing professional development opportunity.

Just like Project 55 is more than a job, EL is so much more than a “course”. If the past seven NYC cohorts are any guide, you all will form your own nuclear family as a part of our larger community. You will get to know each other over the next 8 months and you will likely stay in touch afterwards, sharing life events, career changes, and continuing to provide advice and support.

During the course of the program you will also be connected to the parallel DC cohort, alumni of the program, and guest speakers from our network, so you’ll get a peek at this big family. When you finish in February 2020 you will become part of the 250+ EL alumni community which can help you in myriad ways, and allow you to pay it forward for future Emerging Leaders. By my count, over 3/4 of you are here because your organization or someone you know is already part of our family. I urge you to take advantage of all this. Your professional and personal lives will be enriched for many years to come, as are all of ours who count ourselves as part of the AlumniCorps family.
Through the Princeton Project 55 Fellowship Program (Project 55), AlumniCorps develops recent Princeton University graduates into civic leaders. Staff and volunteers provide professional development through mentorship, resources, check-ins, seminars, podcasts, and social gatherings, harnessing the power of relationships to effect social change. New this year, AlumniCorps also brings all current Fellows together for a mid-year career-building retreat (see pages 7 and 8). Fellows join a community of about 2,000 alumni who have contributed to more than 500 partner organizations since 1990.

"Project 55 offers a sense of security that is particularly critical for a young person of color and second-generation immigrant like me."

Edric Huang ’18 (center), with Sara Semsem, General Manager (left), and students at Emma’s Torch in NYC

"I had, quite honestly, the best year of my life..."

Anna Leader ’18 (left), with student leaders at Capital Partners for Education in Washington, D.C.

"This was such a great first job experience and I feel grateful to Project 55 for it!"

Mark Goldstein ’18 (lower right), with colleagues at Philanthropy University in Oakland, CA
The Emerging Leaders (EL) program develops mid-career nonprofit professionals by building their leadership capabilities, management skills, and confidence. Facilitated by Yael Sivi in New York City and Hilary Joel ’85 in Washington, D.C., the program yields tangible, near-term value to participants and their employers while supporting participants’ longer-term leadership development.

Our network of 234 EL alumni have also expressed a desire for ongoing curriculum-based professional development, so in May 2019, we held Booster Shots—facilitated one-day professional development sessions. Twenty-two Emerging Leaders attended one day sessions in NYC or D.C., reinforcing that our alumni are eager for engagement with each other and our network.

New this year, we dedicated one EL session to ‘Leading for Diversity, Equity, and Inclusion (DEI).’ Iris Jacob (right), Founder & CEO of Social Justice Synergy, joined facilitator Hilary Joel ’85 (left) in Washington, D.C. One participant shared:

“Our facilitators’ guidance gave us some meaningful ways to help make it a deeply transformative and intentional process.”

Betsy Cohen (right), Deputy Director, Youth Communication, NYC, with Francisco Cruz, Associate Program Director at PeerHealth Exchange, NYC.

‘Leading in the 21st Century’ guest panelists in NYC: Dianne Morales, ED & CEO of Phipps Neighborhoods; Margaret Crotty ’94, ED of Partnership with Children (and EL NYC Program Leader); and Nathaniel Fields, President & CEO at Urban Resource Institute.

Annabel Barnes, EL NYC 2016-17 and Michael Grudzinski, EL NYC 2017-18 in deep discussion at an EL Alumni Lunch & Learn in NYC.

“The EL program has vastly strengthened my skills as an organizational leader... It is a really unique opportunity for any non-profit professional who’s eager to grow.”

Betsy Cohen (right), Deputy Director, Youth Communication, NYC, with Francisco Cruz, Associate Program Director at PeerHealth Exchange, NYC.
Flor Hunt *08 participated in the EL NYC 2014-15 cohort while working for the International Planned Parenthood Federation. She eventually moved to San Francisco and in 2018 became the first Executive Director (ED) of the Training in Early Abortion for Comprehensive Healthcare (TEACH). Just as she started recruiting new board members, Flor was introduced to Tenesha Duncan, another EL alum. Tenesha had worked for the National Abortion Federation when she completed the EL program in Washington, D.C. in 2017-18.

Soon, Flor invited Tenesha to join TEACH’s Board of Directors. Tenesha recalls, “We used our EL experience to do some peer coaching. I had never been on a board before, but because of EL, we had a common understanding of board roles and expectations.”

"Because of Emerging Leaders we had a common understanding of board roles and expectations."

Tenesha credits EL with giving her the confidence to become one of few operations professionals on the board of TEACH. “I understand that these governing bodies have a really big impact. EL provided a helpful perspective of what a healthy board should look like.” One of the hallmarks of the EL program is the opportunity to learn from seasoned local nonprofit leaders. For Tenesha, “Listening to the wisdom of those guest speakers showed us that there are many ways to lead.... I was encouraged to step into the kind of leadership I believe in.”

The EL program has benefited TEACH in tangible ways. Flor reports that Tenesha’s positive impact on the board was immediate. “Tenesha helped me to revise TEACH’s planning calendar so we’d be more aligned with proposal submissions. She also suggested an internal decision making process that would streamline our small organization.” Tenesha feels gratified about the contribution she is making because she firmly believes that every board needs a diverse array of experience.

Flor reflects, “EL put a chain of events into motion in my life. I would never have had the confidence to apply for this ED position without EL. I never received these learnings about leadership anywhere else: not in graduate school, or on the job at a nonprofit. I desperately wanted to hear something different about what a leader should look like, and EL provided that for me.”

“Emerging Leaders (EL) put a chain of events into motion in my life. I would never have had the confidence to apply for this ED position without EL.
How does an engineer apply her skills to civic service?

Aria Miles ’14 credits AlumniCorps with exposing her to the world of public service in ways she didn’t initially envision. “I wanted to use my Operations Research and Financial Engineering degree in an educational setting, but wasn’t sure how.” Though Aria “swore up and down” she was going to be a teacher, she applied for a Project 55 Fellowship because she knew several Princetonians who had enjoyed their PP55 experience. At Center City Public Charter Schools in Washington, D.C., she “got a better understanding of how the operations and administration side of a school worked.”

“Having a supportive work environment is an amazing thing during your first job out of college!”

Thanks to AlumniCorps’ careful recruitment of partner organizations like Center City, Aria also had a great relationship with her supervisor, Maya Martin (who is now the Executive Director of another AlumniCorps partner organization, PAVE). Aria recalls, “Having a supportive work environment is an amazing thing during your first job out of college!”

Her Fellowship experience extended far beyond the workplace

“I liked the programming Project 55 had. I was assigned a mentor, Lisa Lazarus ’02, who facilitated a negotiations workshop for the Fellows in D.C.” Aria still remembers the impact of that workshop: “Lisa blew everyone’s mind! She taught us about salary negotiation, compensation packages, and how to figure out what you need on the job.” Aria worked at Center City for another year, and thanks to Lisa’s guidance and mentorship, she confidently negotiated her post-Fellowship compensation package.

Aria’s Project 55 placement gave her an appreciation for the role policy analysis plays in the field of education, so with the encouragement of her mentor and her supervisor— both Harvard Kennedy School alumna— she applied to Kennedy’s Masters in Public Policy program. “Lisa and Maya helped me navigate the cloud of mystery that often surrounds the difference between policy and politics. Their honest conversations about their experiences helped me realize that the Kennedy School would complement my quantitative background.”

After graduating with her M.P.P., Aria’s job search led her to Memphis, TN, where she reached out to Sarah Jemison ’15— a former Project 55 Fellow she met at an AlumniCorps reception. Sarah made “super helpful suggestions for housing and she connected me with people in the city.” Soon, Aria joined Sarah’s book club for people in their 20s who were also trying to build community in Memphis. Aria reflects, “Little touches like connecting with Sarah go a long way when you move to a new place.”

Aria continues to be an active part of the AlumniCorps network, sharing her experiences on a Civically-Minded Tigers panel at Princeton Reunions in 2019. She continues to engage with AlumniCorps because she loves to see “people coming together to support the public good through different angles.” We can’t wait to see where Aria’s trajectory leads her next.
"Bold Ideas" have been central to AlumniCorps since our inception. An example is AlumniCorps' Tuberculosis Initiative (1997-2003), which brought together organizations like the World Health Organization, the US Department of Health & Human Services, and USAID to work on the global eradication of multidrug resistant TB. This initiative was a major force in heightening global awareness of an immense health problem.

Inspired by the TB Initiative, as well as other issue-based projects undertaken in AlumniCorps' early years, in 2017, we launched the "Bold Idea" Initiative to bring together practitioners, academics, policy makers, and funders for dialogue resulting in action over a period of two to three years.

In May 2019, we concluded our first Bold Idea with Appleseed on the topic of immigration and forced migration. With generous support from the William and Flora Hewlett Foundation, AlumniCorps and Appleseed hosted convenings, arranged panels featuring experts on immigration issues, launched a directory of resources, and created a webinar series on immigration and mental health, all with the aim of fostering connections and raising knowledge among direct service providers, foundation officers, volunteers, and others interested in immigration issues.

Our two-year collaboration highlighted AlumniCorps’ primary strength: our ability to draw on and disseminate the expertise in our network. AlumniCorps’ network comprises more than 2,000 program alumni and nearly 600 partner organizations—a vast collection of people and organizations harboring knowledge and proficiency in a wide range of sectors, including education, poverty, healthcare, and arts and culture, any one of which could form the cornerstone of the next Bold Idea.

The Bold Idea Symposium, May 2019

The Bold Idea Symposium, held on May 14, 2019 at the Ford Foundation Center for Social Justice in Midtown Manhattan, provided an opportunity for over 80 attendees to learn about the ways in which sector colleagues have used networks and coalitions to empower immigrants and refugees or to push for systemic change on immigration and forced migration issues.

The highly interactive roundtables focused on using networks to drive change; media and migration; having a local focus with a national reach; and health, mental health, and migration.

Keynote panelists: Laura Speer, Director of Strategy, Annie E. Casey Foundation; Steve Choi, Executive Director, New York Immigration Coalition; Sanaa Abrar, Advocacy Director, United We Dream.
Why a Fellowship Retreat?

One of AlumniCorps’ core objectives is to develop civic leaders by providing effective professional development opportunities for our Fellows. We design retreat workshops using a curriculum built on proven concepts derived from our Emerging Leaders program. In addition, our Fellows have consistently asked for more opportunities to connect with their cohort, and with AlumniCorps. While each year the entire cohort convenes for orientation before they start their Fellowships, they have never had the opportunity to share their learnings with each other across geographies and compare common experiences, until now. Strengthening these connections is a vital part of harnessing the power of relationships to effect social change.

The Retreat reunited current Fellows with their counterparts from across the country for the first time since their Orientation.

Fellows had the chance to connect with each other in between professional development workshops.

Current Project 55 Fellows at the Mid-Year Fellowship Retreat.

From April 5 to 7, 2019, 50 current Fellows from around the country, as far away as Chicago and San Francisco, traveled back to Princeton, NJ to participate in small group workshops, discussions, individual discovery, professional development, and relationship building. Topics included public speaking and storytelling; Diversity, Equity, and Inclusion (DEI); design thinking; avoiding burnout/self-care; career planning and job searches; and navigating relationships at work/communication.

As a result of the Retreat, 87% of our Fellows reported that their connection to their cohort was strengthened, and 83% of the Fellows report that their connection to AlumniCorps has strengthened. Our Fellows report feeling more confident in their public speaking, how they present themselves, and career building. They plan to use key learnings from our Diversity, Equity, and Inclusion session to advocate for themselves in the workplace. They are inspired to explore and develop new professional skill sets.
According to her supervisor, Anupama "Anu" Pattabiraman '10 was "an outstanding Fellow" at the Primary Care Coalition of Montgomery County in MD, and she has remained engaged with the AlumniCorps network ever since. Her career path led her to Boston to work in the education sector, then to the Bay Area in California to teach math in a charter school. While in the Bay Area, Anu became "a crucial part of the Steering Committee. She has paired Fellows with mentors and worked to ensure that each mentor and Fellow had a positive and meaningful experience. She has also brought her expertise as an educator to our seminars to bring the Fellows stronger, more relevant professional development," according to Abby Kelly '15, Chair of the Committee.

AlumniCorps reached out to Anu to facilitate a workshop at the Retreat on navigating work relationships/communication. Fellows commented, "Anu was an incredible speaker/facilitator," and "...this workshop was amazing! Thank you, Anu!" In July 2019, Anu moved to the East Coast to become a math curriculum developer with a charter school network. We know she'll continue to engage with the network in any way that she can.

Feedback from Our Fellows

"It was really great to reconnect with some of my peers, develop new relationships, and gain inspiration and motivation from others. The retreat helped transform the cohort into more of a community, in my eyes."

"The career-building workshop had so many helpful tips full of value and energy and advice... It was great getting a corporate leader’s perspective on [professional development]. Thanks!"

"I learned a lot from storytelling/public speaking, how to present myself, how to build my career...to be more confident in speaking my mind."

"I learned different ways to think about...my long-term career. Inspired to explore and develop new professional skill sets."

Story from Our Network: Anupama 'Anu' Pattabiraman '10

Fellow Jonah Donnenfield '18 (right) uses the public speaking skills he learned in a morning workshop, alongside Fellows Alice Mar-Abe '18 & Chris Shin '18.
Princeton AlumniCorps’ programs build the human capacity of organizations working across a range of public issues to more effectively meet their missions. In 2018-19, we partnered with 69 nonprofit and public interest organizations around the U.S. We value the opportunities they provide our program participants to learn, collaborate, and engage.

Organizations listed below are Project 55 program partners. In Washington, D.C., New Jersey, and New York City, Emerging Leaders Programs are listed under a separate header.

**Bay Area**
- Close Concerns
- Mathematica
- Philanthropy University
- UCSF Carol Franc Buck Breast Care Center

**Boston**
- Community Day Charter Public School
- EMNET at Massachusetts General Hospital
- The Public Consulting Group

**Chicago**
- Carole Robertson Center
- Chicago Beyond
- Chicago Commons
- Free Spirit Media
- Illinois State Board of Education (ISBE)
- New Markets Support
- North Lawndale Employment Network (NLEN)
- Sinai Community Institute

**New Jersey/Philadelphia**
- Jefferson Health
- New Community Corporation
- Princeton AlumniCorps
- Office of Religious Life, Princeton University
- Princeton Internships in Civic Service (PICS)

**New York City/Connecticut**
- ALT School
- Association to Benefit Children (ABC)
- Coalition For Hispanic Family Services
- District Attorney’s Office of New York County
- Donors Choose
- Emma’s Torch
- Housing Development Fund
- Mt. Sinai Hospital
- National Dance Institute
- New Alternatives for Children
- NY Center for Child Development
- Reach Out and Read
- Readworks
- Rockefeller Foundation

**Washington, D.C.**
- Capital Partners for Education
- Council on Large Public Housing Authorities (CLPHA)
- Humanity United
- Partners for the Common Good
- PAVE (Parents Amplifying Voices in Education)
- Peer Forward
- Regional Primary Care Coalition

**Emerging Leaders:**
- Achievement First
- CBC Cares
- Columbia University Medical Center
- Donors Choose
- dosomething.org
- Echoing Green

Leadership Enterprise for a Diverse America
- Literacy Trust
- Peer Health Exchange
- Student Success Network
- The Doe Fund
- UnCommon Schools
- Youth Communications

Emily Pauls ’18, Project 55 Fellow at the Carole Robertson Center for Learning in Chicago. As the Research and Data Specialist, Emily enjoyed the Center’s ‘all-hands-on-deck’ approach for special events such as the Center’s summer camp where she volunteered to paint children’s faces.
AlumniCorps’ operating expenses are supported in large part by contributed income built on a broad base of support from our funders. Earned income is generated by application and participation fees paid by program participants. These fees, however, cover only a small percentage of what it costs to run our programs. Thanks to the generous support of individuals, foundations, and corporations (see following pages), income to Princeton AlumniCorps from all sources totaled $1,010,566*. This amount includes funds generously donated to support a number of AlumniCorps’ Strategic Initiatives. Our operating expenses, including those offset by generous in-kind donations of space, expertise, and (perhaps the most valuable) time, totaled $1,041,003*. The resulting deficit of $30,437 was covered by surplus income from FY18 which the board allocated to strategic plan initiatives in FY19.

Princeton AlumniCorps is committed to ensuring our financial sustainability by increasing support from individuals of all generations and diversifying our sources of funding. AlumniCorps also has an endowment, which is professionally managed, and which had investments with a market value of $1,652,601* on June 30, 2019. Earnings from the endowment contributed about 12% of our income, with the balance reinvested to build for the organization’s future financial needs.

### Make a gift that lasts forever...

Keystone Society members understand the sustaining power of a transformational gift— a gift that reflects the very nature of AlumniCorps’ culture and ethos— a gift that ensures that AlumniCorps will continue to mobilize people, organizations, and networks for the public good for generations to come.

Each year, we hold a Leadership Circle Breakfast, featuring inspiring and insightful speakers, to honor current Keystone members and induct new ones. Thirty-two AlumniCorps supporters, including 17 Keystone members, attended the Breakfast in February 2019. Attendees enjoyed a conversation between Princeton University Professor Elaine Pagels and Professor Emeritus Stan Katz h’21, h’80, h’83 about Pagels’ latest book, Why Religion? (see the video at tinyurl.com/PagelsandKatz).

Information about joining our Keystone Legacy Society can be found at alumnicorps.org/plannedgiving, along with a list of current Keystone members. Keystone members are also acknowledged in orange on our Contributions pages. Thank you all for your pledge of support!
Princeton AlumniCorps is grateful for the support we received from the following individuals and organizations from July 1, 2018, through June 30, 2019:

- Bob Adelstein ’55
- Caroline M. Adkins ’55 in memory of Winthrop Adkins ’55
- Blessing Agunwamba ’10
- Karen Ali ’78, in memory of my nephew, Ross Jackson
- Kamil Ali-Jackson ’81, s’79, p’18
- Thomas D. Allison, Jr. ’66 in memory of John Fish ’55
- Helen H. Amick ’87, k’55 in memory of Robert Amick ’55
- Carol R. J. Amick s’55 in memory of Robert Amick ’55
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- Christine D. Chang ’04 & Sid Gupta in memory of Chet Safian ’55 & in honor of Madison Yen Gupta
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- Edwin M. Clayton ’55
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Seth Lesser ’83
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Thomas Levinson ’96 & Elizabeth Kieff
Alala Levy ’07
Howard Levy ’85
Daijing Lin ’11 in memory of Sam Suratt ’55
Elizabeth Lindsey *07, EL Alum
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Cheryl McQueen ’77
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Dominic F. Michel ’70
Robert Michelotti p’02 & Susan Michelotti p’02 in honor of Lindsay Wall ’02
Lori Mihalich-Levin ’01
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Kathryn A. Miller ’77, k’49
Oral O. Miller ’55
Lewis Miller ’49, p’77 in honor of Kathy Miller ’77
William W. Mills, Jr. ’55
Pamela G. Montgomery ’81 in memory of Roger D. Borgeson ’49
Helen J. Moran ’94
Kelly A. Moriarty ’97 & Jeffrey Moriarty
Kevin H. Moriarty ’99
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Thomas Mountain ’72
Frank F. Mountcastle Jr. ’55
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Samuel P. Newbold ’02
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Elizabeth Flynn O’Connor ’95
Asha Y. Okorie ’00
Amy Olivero ’13 in honor of Sam Suratt ’55
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J. Rollin Otto Jr. ’55
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Samuel Page ’10
Jerome F. Page p’10
A. Glenn Paul ’79
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Arlene S. Pedovich ’80, p’11
Cynthia Penney ’83
John T. Perkins ’55 in honor of G. Frederick Perkins, Jr. ’58
Tom Perlmutter ’85, p’15, p’17 & Trish Perlmutter ’85, p’15, p’17
Elizabeth Perriello Rice ’90 & Kenneth Rice ’89
Dani Petrie ’90 in memory of John Fish ’55
Howard Piggie, III ’96
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Alan A. Platt ’65
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Lionel Protant p’08 & Valerie Protant p’08
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Jospeh V. Quareshi Ill ’55
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Kevin Reich ’00
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Bill Richardson Jr. ’73
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Juli Robbins ’83, k’55, p’10 & Daniel Greenwald ’81, p’10
in memory of Michael Robbins ’55
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Judy Safian k’55 in honor of the Class of ’55 Founders
L. Robert Safian & Mary Safian in memory of Chet Safian ’55
Jennifer P. Safian s ’55 in memory of Chet Safian ’55

Photo above: Project 55 Fellows in the Bay Area making ‘PP55’ at an end of year gathering.
Left to right: Mark Goldstein ’18, Yash Huilgol ’18, Jonah Donnenfield ’18, & Natalie Larkin ’18.
William J. Salman ’55 in memory of Michael D. Robbins ’55 & Harry W. Berkowitz ’55
Michael Salmanson ’82
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Robert M. Shoemaker ’55
Jim Sidford ’55
Robert B. Silverman ’55
Paul G. Sittenfeld ’69
Yael Sivi in honor of past & future Emerging Leaders!
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Kristen N. Smith ’03
Kristofer L. Smith ’98
R. Justin Smith ’90
Letta Frazier Sneed ’93 & David Sneed
Schuyler L. Softy ’11
Ann & Otto Spaeth ’55
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Stuart Taylor Jr. ’70
Scott F. Taylor ’75 & Courtney F. Taylor
Katie M. Thaeder ’09 in memory of John Fish ’55
Richard E. Thompson ’55
Alan Thong ’04
M. Jay Trees ’66
Jennifer Vettel ’86, k’55 in memory of Paul M. Wythes ’55
Marcos Vigil ’97 & Ana Vazquez
Alex Volckhausen ’93
Carrie Vomacka ’02 & John Vomacka ’02
Richard O. Walker III ’73 & Deborah Walker
Richard C. Walker ’55
Lindsay M. Wall ’02 & Jeremy Wall ’02 in honor of Dolores Michelotti
Christopher P. Watts ’99
Kimberly Webster k’55 in honor of R. Kenly Webster ’55
R. Kenly Webster ’55
Lea A. Weems ’99 & Benjamin J. Porter ’98 in memory of John Fish ’55
Dana L. Weinstein ’12, EL Alum
Eric D. Westendorf ’94 in memory of Chet Safian ’55
Deborah K. Weyl ’06, EL Alum
Rebecca Garr Whitaker ’06

David G. White ’55
James R. Wiant ’55 in memory of John Brightman ’55
Robert H. Wier ’55
Nelson H. Wild ’55
Alan M. Willemsen ’55
Richard H. Willis ’55
Richard W. Wilson ’55
John S. Wilson ’55 in memory of Michael D. Robbins ’55
Julie R. Wingerter ’92 & Seth Lieberman
Richard C. Woodbridge ’65
Arthur P. Woolley ’55
J. Rogers Woolston ’55
Melissa H. Wu ’99
David Zheng ’15
Carl R. Yudell ’75 & Suzanne Yudell
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